

School to School Support

Local Leaders of Governance Information for Applicants



Transform is keen to develop its system leadership capacity through seeking to appoint a number of specialist leaders to support quality of governance.

Local Leaders of Governance (LLGs) will be deployed to support schools who have identified an improvement area in their current leadership and governance or who wish to develop further in this area to improve outcomes for the school and learners. Transform will manage and match deployment opportunities.

The main focus areas for an accredited LLG will be to ensure there are:

1. Raised expectations of the roles and responsibilities of governors (DfE, Ofsted)
2. Greater accountability of governors to others (DfE, Ofsted, parents, 'pupil voice',)
3. Governors ensuring continuous school improvement within an increasingly 'school- led' system
4. Governance operating within a more diverse school sector (Governance operating within move to academies, multi academy trusts, free schools etc with varying schemes of delegation)
5. Greater focus on governor training and development.

LLG Role

A LLG will provide support and guidance to Governing Boards who are seeking to further develop their capacity to provide leadership and bring about continuous school improvement.

You could be involved in any or all of the following:

- Supporting schools in securing and/or improving their Ofsted grading for the 'effectiveness of leadership and management'. This might include allocating a LLG to an IEB (Interim Executive Board) in response to a school going into 'special measures';
- Supporting a governing board in undertaking a review of their effectiveness using an agreed self-evaluation tool;
- Supporting a new Chair of Governors or Chair of a committee;
- Supporting those with 'lead governor' responsibilities in such areas as Pupil Premium, Safeguarding, Special Education Needs and Disability (SEND), Budget setting/Finance etc.;
- Supporting the implementation and/or development of governor learning walks and other monitoring strategies;
- Providing bespoke training and development for a governing board and/or group of governors;
- Coaching and mentoring new and existing Chairs of Governors;
- Providing a short term response to a loss of expertise in a Governing Board.

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In addition:

Your conduct will be linked to the key principles of objectivity, sensitivity, integrity, accountability, openness and honesty.

You will be committed to work to mutually agreed time scales.

You will report to the System Leaders Forum LLG Panel using standardised paperwork for the purposes of quality assurance and as a measure of the impact of your contribution.

You may need to be able to travel to meet governors as agreed at the start of your deployment.

You will need to be able to recognise when a conflict of interest arises and when to declare a business or personal interest should this arise.

You will be expected to have a basic understanding of safeguarding and child protection and how to report issues of concern.

You will be required to provide evidence that you have had a DBS check.

The Application Process

Governors who wish to be considered for the accreditation of LLG will need to complete an application form. **This requires the applicant to:**

- Detail current and previous governance experience
- Complete a person statement detailing their impact
- Identify any specialist areas of expertise
- Provide 2 referees

Once the application is received, references will be requested and added to your application form. The completed form will then be scrutinised at the LLG Panel and shortlisting for the interview panel will be completed.

You will be given at least 10 days notice of your interview where you will be asked to discuss your experience and provide evidence of this and the impact that this has had. The interview panel will consist of any from the following Teaching Schools LLG advocate, an NLG advocate, an external NLG or equivalent and/or a Diocesan representative.

You will be notified of the outcome of the interview process within 10 days.

Once successful, all LLGs will be provided with a full training programme, including:

- Coaching skills
- Specialist areas of governance support
- Reviews
- Training on the deployment process and centralised documentation