



**Tom Buckmaster,**  
Attendance Officer, Transform Trust



- Attendance



'I am passionate about my role and feel that this is my opportunity to make a difference in the lives and education of the children. I have been performing this role for 3 years.'

Tom Buckmaster is an Attendance Improvement Co-ordinator. His role is to assist parents and children to attend school, to be on time for lessons and registration, to enjoy their schooling experience.

Tom's role enables him to raise the profile of attendance and punctuality across the family of schools in which he works. He also has collaborated with attendance officers across the city which has provided him with a profound and more secure understanding of the wider context of attendance. He has created links with all schools, including primary and secondary alike. He has been actively involved during OFSTED visits working closely with school leadership, improving the picture of attendance.

Tom has developed partnerships with local businesses and the community to secure incentives/rewards which promote good attendance and punctuality. These incentives/rewards include; Free breakfasts for the best class attendance over a half term, medals for attendance, football match tickets, cricket match tickets, hampers for parents, Wetherspoons vouchers, ice skating tickets, ice hockey tickets, certificates and trophies.

Tom has provided, implemented and developed reports outlining the minimum levels of action required when dealing with absentees which he has embedded with colleagues throughout the schools he works with.

Recently Tom has performed attendance audits in schools where attendance has improved, an attendance officer has been employed who he coached, mentored and supported within the role.

Tom is always looking for innovative ideas, sharing good practice and promoting good attendance through sustainability.

