

Leadership



TRANSFORM

Teaching School Alliance
'Together we Achieve'



FED
FUTURE
ENGAGE
DELIVER
APPLIED

Modules

Designed for staff already in a leadership position as well as those interested in exploring more about how to apply FED in their practice.

These modules and twilight workshops are included in your TSA membership free of charge.

Future, Engage, Deliver (FED) has been a key part of our leadership language during 2018/19. We have studied how the model, the shared understanding and the language can empower leadership at all levels.

As a result, we have created FED Applied, a practical and transformational approach to leadership development. So far, this has mainly been available to senior leaders.

We have now created a series of 4 FED Applied modules to allow more staff to undertake or extend FED training directly with Fiona Moore and Liz Barratt. These will allow staff to re-cap or learn about elements of the FED tools, practice using it in a safe environment or develop deeper knowledge and skill to support others.

There are 2 ways to access these modules:

- As a series of half day modules. These will explore the 4 elements of FED in detail and are suited to those new to FED or who wish to explore the key principles further.
- As a series of twilight workshops. These will cover the same 4 elements of FED as a refresher or recap of the areas you may have already covered.

The 4 Elements:

Module 1 - FED Introduction:

Exploring some of the key ideas to prepare us to be effective in our roles. How to be at our best, what it means to be in “Leader mode” rather than “Operator/Manager” and the 4 energies. We will discuss how each of these ideas will influence how we work, think and behave around our colleagues and how they are key to enabling us to think about the “Future”.

Module 2 - Future:

Exploring the key ideas to think about the Future we want to create – for ourselves; for our department/subject; for school; for our children; in our class. We will focus on “getting up to something” and how this can be highly engaging to others. There are some key questions in this aspect of FED and getting the answers clear is a big influence on how well other aspects of our practice come together.

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#becomingexperts

Leadership

Module 3 - Engage:

Here we will explore the elements of Engage. Having identified a clear Future – what do we need to do to engage others in our ideas? How will we bring others on board? What do we need to do with those who are resistant or disinterested? How do we manage the committed colleagues? None of us can achieve everything without input from others so this idea of “Engage” is key to creating success in our practice in class or across school.

Module 4 - Deliver:

Exploring the area of delivery. How we go about creating action; developing focus; sharing the delivery load; producing results. This is really hard if we don't have a clear idea of the Future and we haven't spent time engaging our colleagues. Sometimes though it is the tempting place to start when we have a lot to do! We will discuss some of the conversations that we need to have when things are going well in this area as well as the conversations we need when things don't go to plan.

- You can choose to attend the entire series of Modules or Twilight Workshops OR you can attend the one where you want to update or focus.
- If you are new to FED, attendance to the entire series of Modules is key to the success of the programme.

Session Details (Half-day Modules)

Session	Date	Timings	Venue
FED Introduction	Tuesday 1 October 2019	9.00am - 12.00pm	Transform Head Offices Unit 11, Castlebridge Office Villiage, Kirtley Drive, Nottingham, NG7 1LD.
FED Future	Tuesday 5 November 2019		
FED Engage	Tuesday 26 November 2019		
FED Deliver	Tuesday 7 January 2020		

Session Details (Twilight Workshops)

Session	Date	Timings	Venue
FED Introduction	Tuesday 14 January 2020	4.00pm - 5.30pm	Transform Head Offices Unit 11, Castlebridge Office Villiage, Kirtley Drive, Nottingham, NG7 1LD.
FED Future	Tuesday 4 February 2020		
FED Engage	Tuesday 25 February 2020		
FED Deliver	Tuesday 17 March 2020		

To book/Costings

All modules and Twilights are free of charge with Premium Membership.

Please note that these Modules and Twilights are not available for PAYG member schools.

To book, please email Katie Felstead: katie.felstead@transformtrust.co.uk.