

School to School Support

TRANSFORM
Teaching School Alliance
'Together we Achieve'



Transform Great Coaching Programmes

Designed for teachers and leaders, coaching programme attendance is free to all Transform members.

Developing coaching within our schools, to support reflective practice and build leadership capacity. Our aim is to extend knowledge, skills and insight into the power of coaching as a tool for developing people and delivering school improvement.

Key Benefits:

- Increased confidence
- Enhanced staff development
- Improved performance
- Builds positive relationships both within school and across member schools
- Develops leadership capacity at all levels

Following on from the success of Liz Barratt's original coaching programme, we have devised 3 complementary courses offering different levels that work as building blocks to develop your coaching skills and broaden the scope of your coaching practice in school.

Starting with a focus on you as a coach, the programme progresses to enable you to train others as coaches then ultimately learning to lead a coaching culture within school.

Each course is a stand-alone module but progression through the levels is dependent upon completion of each preceding unit:



" The facilitators were knowledgeable and gave us the time and space to explore our own strengths and areas for development in coaching. I gained a tremendous amount from being on this course and learned a great deal about myself - Outstanding programme! "

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Coaching 1

This first level programme is designed to introduce the concept of coaching and the skills and techniques required to use coaching to support your own practice.

Coaching in Practice: Work through real life coaching issues

In order to access this course you must have completed Coaching 1 **OR** have coaching experience. The aim of this level is to build your experience by working through real life coaching issues as a peer group, with guidance and new strategies from your facilitator.

Coaching 2: Develop others as coaches

In order to access this course you must have completed Coaching 1 and Coaching in Practice **OR** have coaching experience. The sessions will be based around work that delegates are engaged in, develop group solutions, strategies and materials. The aim of this level is to build your capacity to develop others as coaches. This level will consider the concepts of:

- Developing from mentor to coach
- Lesson observation cycles
- Moving from judgements to development
- Feedback and dialogue
- Evaluating practice from other settings
- Creating your own school/bespoke concept
- Achieving stakeholder buy-in

Structure:

3 x twilight sessions from 4pm - 5.45pm.

The sessions are held once per month to ensure that there is time in between to help participants consolidate their skills and learning before the next session.

Each group is limited to 15 participants so that the focus and content matches the individual development needs.

Accessing the Programme:

To book a place on these programmes, please email bookings@transformtrust.co.uk

“This has been a really positive experience. The models and ideas will certainly be beneficial to me.”

My confidence has grown and I am looking forward to engaging with this back at school.”

“Inspiring and definitely a useful tool to solve issues at school.”

