

Coaching 3: Coaching Leaders

This advanced course will focus on supporting the development of a coaching culture within school by training participants to train other coaches. This will enable us to build a pool of expert coaches within and across Alliance schools.

This programme will consider the concepts of:

-  Creating a coaching culture
-  Leading change
-  Tough conversations
-  Influencing upwards
-  Dealing with resistance
-  Training the trainer/coach

Co-creation of learning

The sessions will be based around work that delegates are engaged in, develop group solutions, strategies and materials.

The programme will be particularly valuable for those:

-  undertaking peer reviews
-  working within a MAT/partnership
-  supporting other schools and Headteachers
-  those training coaches/coach leaders

	New Programme	Coaching 1	Coaching 2	Coaching 3
September 2016	Coaching for Headteachers	Wednesday 21 September		
October		Wednesday 12 October		Wednesday 5 October
November		Wednesday 16 November		Wednesday 2 November
December	Round 1 Autumn 2016			Wednesday 30 November
January 2017			Wednesday 18 January	
February	Round 2 Spring 2017	Thursday 23 February	Wednesday 22 February	
March		Thursday 23 March	Wednesday 22 March	
April	-	Thursday 20 April		
May	See specific flyer		Wednesday 24 May	Dates TBC
June			Wednesday 14 June	Dates TBC
July			Wednesday 6 July	Dates TBC

Accessing the Programme

To book a place on these programmes, please contact Katie Felstead:

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 0115 982 5090

 admin@transformtrust.co.uk

 www.transformteachingschool.co.uk




Transform Great Coaching Programmes for middle, senior and aspiring leaders

Coaching programme attendance is free to all Transform members

“Just completed the third and final great coaching sessions. Absolutely brilliant! Learnt so much, would highly recommend.”

www.transformteachingschool.co.uk

 @TransformTSA



Welcome

Developing coaching within our schools, to build leadership capacity and add value to classroom practice is central to the principles of the Great Coaching Programmes. Our programmes have been developed to support learning to lead a coaching culture within your own school, a school you are supporting or across a partnership of schools/MAT.

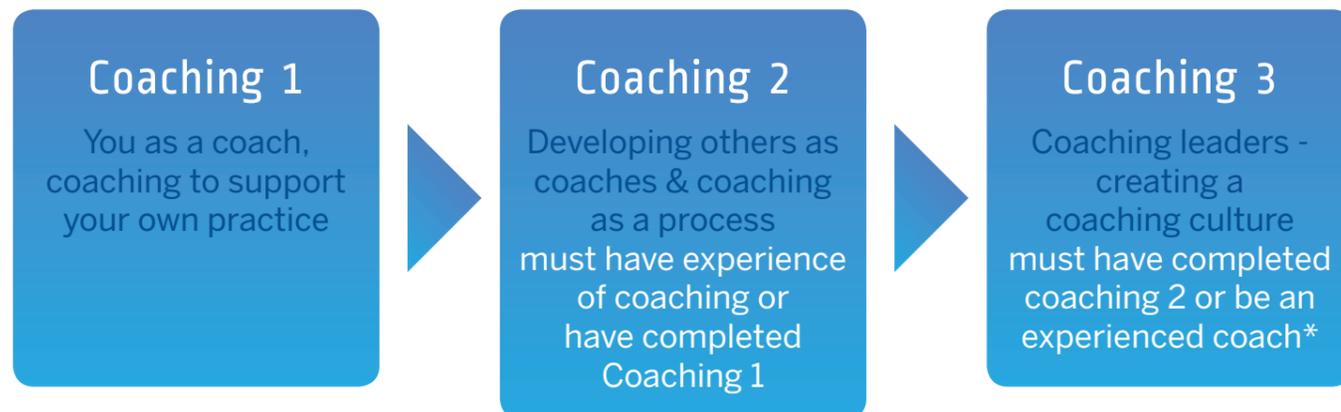
Key Benefits

- ✿ Increased confidence
- ✿ Enhanced staff development
- ✿ Improved performance
- ✿ Builds positive relationships both within school and across member schools
- ✿ Develops leadership capacity at all levels

Following on from the success of Liz Barratt's original coaching programme, we have devised 3 complimentary courses offering different levels that work as building blocks to develop your coaching skills and broaden the scope of your coaching practice in school.

Starting with a focus on you as a coach, the programme progresses to enable you to train others as coaches then ultimately learning to lead a coaching culture within school.

Each course is a stand-alone module, but progression through the levels is dependent upon completion of each preceding unit:



*particularly valuable for system leaders including SLEs, LLEs

Coaching 1

This first level programme is designed to introduce the concept of coaching and the skills and techniques required to use coaching to support your own practice.

Structure

3 x twilight sessions 4pm - 5.45pm.

The sessions are held once per month to ensure that there is time in between to help participants consolidate their skills and learning before the next session.

Each group is limited to 15 participants so that the focus and content matches the individual development needs.

Coaching 2: Developing others as coaches

In order to access this course you must have completed Coaching 1 or have coaching experience. The aim of this level is to build your capacity to develop others as coaches.

Structure

The Twilight sessions will run from 4pm - 5.45pm.

This level will consider the concepts of:

- ✿ Mentor -> coach
- ✿ Lesson observation cycles
- ✿ Moving from judgments to development
- ✿ Feedback and dialogue
- ✿ Evaluating practice from other settings
- ✿ Creating your own school/ bespoke concept
- ✿ Achieving stakeholder buy-in

“The leadership of the coaching programme is impressive. The full commitment across the Academy to improve teaching and learning through a systematic coaching programme is working well.”

HMI, June 2015

“This programme will add tremendous value within our school in terms of supporting staff development and performance.”
Headteacher

