

## Coaching 2: Developing others as coaches

In order to access this course you must have completed Coaching 1 or have coaching experience. The aim of this level is to build your capacity to develop others as coaches.

This level will consider the concepts of:

- 🌱 Mentor -> coach
- 🌱 Lesson observation cycles
- 🌱 Moving from judgments to development
- 🌱 Feedback and dialogue
- 🌱 Evaluating practice from other settings
- 🌱 Creating your own school/ bespoke concept
- 🌱 Achieving stakeholder buy-in

### Cost

There is a small fee of £100 per person, for this programme.

Applications for Coaching 2 need to include evidence of coaching experience or completion of Coaching 1. Please contact [katie.felstead@transformtrust.co.uk](mailto:katie.felstead@transformtrust.co.uk) for an application form or email [ebarratt@emmanuel.nottingham.sch.uk](mailto:ebarratt@emmanuel.nottingham.sch.uk) for further information.

## Coaching 3: Coaching Leaders [ coming September 2016 ]

This advanced course will focus on supporting the development of a coaching culture within school by training participants to train other coaches. This will enable us to build a pool of expert coaches within and across Alliance schools.

Areas covered include:

- 🌱 Creating a Coaching Culture
- 🌱 Leading Coaching
- 🌱 Train the trainer/facilitator training

If you are interested in this programme, you must have completed the Coaching 2 programme. For further information please contact [ebarratt@emmanuel.notts.sch.uk](mailto:ebarratt@emmanuel.notts.sch.uk) or call **Sarah Heesom on 07775 855 395**.

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# Transform Great Coaching Programmes

for middle, senior and aspiring leaders.

“Just completed the third and final great coaching sessions. Absolutely brilliant! Learnt so much, would highly recommend.”

SLE, June 2015.

[www.transformteachingschool.co.uk](http://www.transformteachingschool.co.uk)

🐦 @TransformTSA



# Welcome

Developing coaching within our schools, to build leadership capacity and add value to classroom practice is central to the principles of the Great Coaching Programmes. Our programmes have been developed to support a move towards a coaching culture within schools as a means to encourage staff to think differently about the challenges they face and manage their work in a positive, pro-active and supportive way.

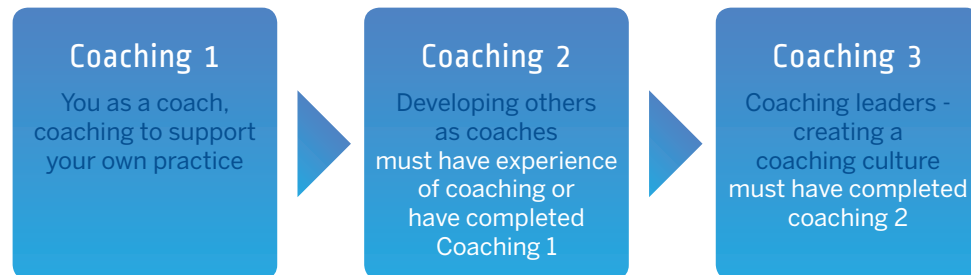
## Key Benefits

- ✿ Increased confidence
- ✿ Enhanced staff development
- ✿ Improved performance
- ✿ Builds positive relationships both within school and across member schools
- ✿ Develops leadership capacity at all levels

Following on from the success of Liz Barratt's original coaching programme, we have devised 3 complimentary courses offering different levels that work as building blocks to develop your coaching skills and broaden the scope of your coaching practice in school.

Starting with a focus on you as a coach, the programme progresses to enable you to train others as coaches then ultimately learning to lead a coaching culture within school.

Each course is a stand-alone module, but progression through the levels is dependent upon completion of each preceding unit:



## Coaching 1

This first level programme is designed to introduce the concept of coaching and the skills and techniques required to use coaching to support your own practice.

## Structure

3 x Two hour Twilight sessions  
(3.45pm-5.45pm)

The sessions are held once per month to ensure that there is time in between sessions to help participants consolidate their skills and learning before the next session.

Each group is limited to 15 participants so that the focus and content matches the individual development needs.

## Content

We work alongside participants to tailor to their needs – the expectation is that they should agree this with their Head prior to the sessions.

## Cost

Included in the “Leader” Membership.  
For schools with standard membership there will be a cost of £100 per person.

## Accessing the Programme

To book a place on the next Coaching 1 Group please contact Katie Felstead:  
[katie.felstead@transformteachingschool.co.uk](mailto:katie.felstead@transformteachingschool.co.uk)

“The leadership of the coaching programme is impressive. The full commitment across the Academy to improve teaching and learning through a systematic coaching programme is working well.”

HMI, June 2015

“This programme will add tremendous value within our school in terms of supporting staff development and performance.”

Headteacher,  
July 2014.

