



# Transform Bespoke Middle Leaders Development

An exciting programme for emerging and  
aspiring leaders in education

[www.transformteachingschool.co.uk](http://www.transformteachingschool.co.uk)



@TransformTSA  
#togetherweachieve

**TRANSFORM**

Teaching School Alliance  
'Together we Achieve'





## The Transform Middle Leader programme has been developed to specifically meet the needs of aspiring and existing middle leaders within schools.

Transform has created an accessible and highly personalised programme that runs alongside the demands of middle leader roles. Targeted management development extends the skills and performance of each delegate within the context of their own school. We explore the role and its requirements, build talents and prepare delegates making the next career step.

This bespoke programme has been devised by Transform's Leadership Specialist in conjunction with a working group of Alliance Headteachers to ensure the contents and structure deliver improved performance in line with the requirements of each delegate.

## What is involved?

The programme has a number of elements tailored to fit the delegates' specific development needs, so each group may have a different experience. You can expect the following common elements:

- **A personalised Transform middle leader 360 report**
- **One to one feedback**
- **Two day development centre**
- **A number of bespoke modules covering the skills of middle leadership**
- **A school improvement project**
- **Peer networking and learning support group**
- **Coaching**

## How Do I Apply?

Contact Sarah Heesom or Katie Felstead at Transform to reserve your place before completing the application and reference form. All applications have to be endorsed by the Headteacher/immediate line manager within school.

More details regarding the application and diagnostic process can be found on the Nomination Form on the Transform website.

## Who will be delivering the Training?

We have an outstanding team facilitating and delivering this programme, we are delighted that delegates will gain first hand knowledge and expertise from, Karen Coker, Headteacher and LLE, Liz Barratt, SLE and experienced Coaching Practitioner and Fiona Moore, a highly talented facilitator and leadership development coach.

What our First Cohort of delegates is saying about their experience of this programme so far:

**"I gained such a lot, really helped me set my expectations."**

**"I am looking forward to a bespoke programme tailored to my needs."**

**"Very enjoyable, very engaging and the activities had real life applications."**

**"Very positive – can't wait for more."**

**"Personalised feedback from Head Teachers – amazing!"**

**"It has been very personal to me"**

## Bespoke Middle Leaders Development

- For existing middle leaders wanting to build, explore and develop in the role
- For middle leaders just embarking on your leadership journey

We are really looking forward to working with you.

If you would like more information or an informal chat please call Sarah Heesom on 07775 855 395.

**‘Transform has a very strong succession-planning, talent management and CPD ethos’**

National Teaching School Review

**“We feel part of something very special”**

Headteacher, Transform School.

### Contact:

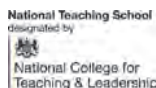
Sarah Heesom 07775 855 395

[www.transformteachingschool.co.uk](http://www.transformteachingschool.co.uk)



@TransformTSA

#togetherweachieve



**TRANSFORM**  
Teaching School Alliance  
‘Together we Achieve’

